



Summary of Material Modifications/Summary of Material Reduction in Covered Services to the Aspirus, Inc., Employee Health Benefit Plan

This Summary of Material Modification/Summary of Material Reduction in Covered Services ("SMM") modifies some of the information contained in the Summary Plan Description ("SPD") for the Aspirus, Inc., Employee Health Benefit Plan (the "Plan") dated January 2023.

Modification(s)

Important changes to certain benefits under the Plan will go into effect on January 1, 2024. In particular, coverage for prescription drug services shall be amended as follows:

Effective January 1, 2024, the Aspirus, Inc., Employee Health Benefit Plan will no longer provide coverage for prescription medications that are submitted for payment with "weight loss" as the diagnosis code or pharmaceutical indicator. An exclusion for weight loss drugs will be added to the SPD.

If you have questions about these changes in benefits, please contact your Plan Administrator at 1-715-847-2790.