

# Staff COVID-19 Guidelines

As of June 8, 2023

The Centers for Medicare and Medicaid Services (CMS) published a final rule, effective as of June 5, 2023, that ends the COVID-19 vaccination mandate for health care workers. With the mandate no longer in place, Aspirus Health has discontinued any requirements related to masking, vaccinations and exemptions.

Our COVID-19 Safety Program will be aligned with that of other infections diseases, specifically influenza. Any masking or optional vaccination requirements will follow a seasonal pattern and details will be communicated each fall.

## General Guidance for Vaccination

Aspirus recommends everyone who is eligible be vaccinated and boosted against COVID-19. Consider the following:

- All COVID-19 vaccines available in the U.S. have shown to be safe and highly effective at preventing serious illness.
- Vaccination does not provide complete immunity; however, it does significantly lower a person's risk for hospitalization and serious complications if you do get the coronavirus.
- Vaccination offers added protection against variant strains of COVID-19 and widespread vaccination can help prevent new variants from developing.
- Aspirus employees and clinicians can be vaccinated through Employee Health.



## Best Practices

Regardless of vaccination status, the following general guidance is recommended:

- Follow the rules and laws established by federal, state, local and tribal authorities, as well as the guidance of local businesses and your employer.
- Wash hands often.
- Stay home if you are sick.
- Follow our [attestation process](#) if you miss work due to illness.



*Any future changes to our guidelines will be dictated by COVID-19 trends, activity and regulatory requirements in the interest of staff and patient safety.*