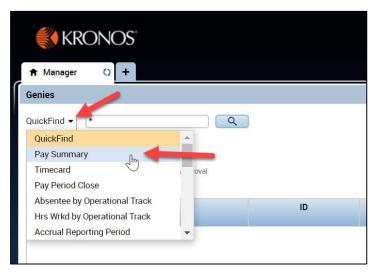


***Timecard Approvals must be complete by 10:30am CT on Mondays, except for Monday's that are a designated as a holiday.

Payroll Process

- 1. Select "QuickFind" drop down on Manager screen.
 - a. Select "Pay Summary" (This will automatically pull up the Previous Pay Period which will ensure the correct time period is being reviewed)



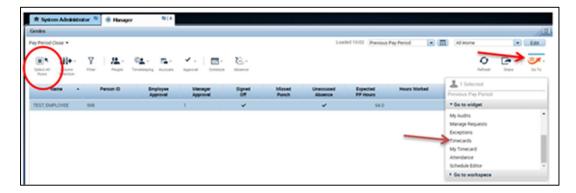
2. This screen provides a summary of the information listed in the timecard. Verify information in Timecards is correct and compare budgeted hour, total hour, and paid hour columns to ensure employee has met FTE.





Information can also be verified directly in timecards:

- a. Click "Select All Rows"
- b. Select "Go To" icon and then select "Timecard" (This will bring up all employee timecards)

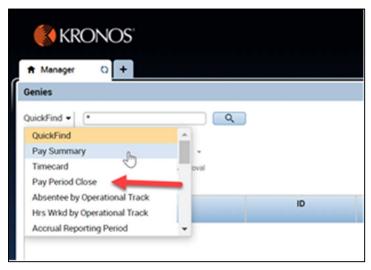


c. Scroll through employee timecards by selecting the arrows next to the "Name & ID" box





4. Once all information in timecards is correct, double check for missed punches and approve employee timecards by utilizing the "Pay Period Close" screen (This will automatically pull up the Previous Pay Period which will ensure the correct time period is being approved and signed off)

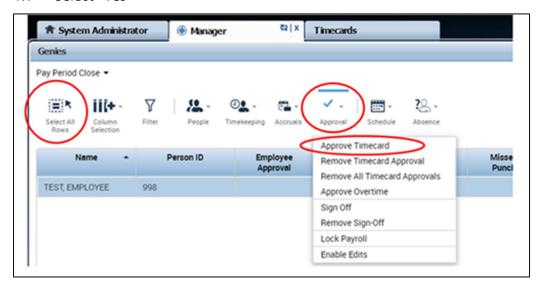


a. Check for "Missed Punches" (A checkmark will be in the "Missed Punch" column). If identified, please correct.





- b. Place approval on timecards
 - i. Click "Select All Rows"
 - ii. Select "Approval"
 - iii. Select "Approve Timecard"
 - iv. Select "Yes"



***Please note you can approve all timecards at one time by following the steps above, or you can approve individually right from each employee's timecards.

If you have questions about this process or would like more information, please contact your manager, timekeeper, or Human Resources Business Partner.