

Vision, Mission, & Values Overview

For Leaders Transitioning from Ascension

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WELCOME!

While we're waiting to start....

- Find the Chat function
- Introduce yourself and one thing you value
- Make sure you're on mute



Vision, Mission, Values

Purpose

- Introduction and discussion of Aspirus Vision, Mission, Values, & Behaviors
- Discuss the Aspirus Behaviors through a leadership lens

Vision

We Care About our Communities



Aspirus Vision - Aspirus is a catalyst for creating healthy, thriving communities, trusted and engaged above all others.

Ascension Vision - . . . We will ensure service that is committed to health and well-being for our communities and that responds to the needs of individuals . . .

Our Vision

Where we're going

- What is a Vision? *This is the long-term goal we're trying to accomplish together. It's a lofty, aspirational statement that helps us set our collective sights on something great.*
- The Aspirus Vision: Aspirus is a catalyst for creating healthy, thriving communities, trusted and engaged above all others.



Mission

There is Commonality in our Missions

HEAL PEOPLE



Aspirus Mission - We heal people, promote health and strengthen communities.

PROMOTE HEALTH



STRENGTHEN
COMMUNITIES



Ascension Mission - . . . holistic care which sustains and improves the health of individuals and communities. . .

Our Mission

What we're doing

- What is a Mission? *It is a clear statement of what we do, and why we exist.*
- The Aspirus Mission: We heal people, promote health and strengthen communities.

HEAL PEOPLE



PROMOTE HEALTH



STRENGTHEN COMMUNITIES



Our Values

How we do it

- What are organizational values? *These are clear expectations for how we work together to create an excellent experience for our customers.*
- The Aspirus Values:
 - Compassion
 - Accountability
 - Collaboration
 - Foresight
 - Joy



Our Values

COMPASSION



- Compassion: *We demonstrate caring in all we do, and cherish the honor of improving lives.*

ACCOUNTABILITY



- Accountability: *We commit to our work, recognize our power to make a difference, and embrace the responsibility to advocate for each person we serve.*

Our Values

COLLABORATION



- Collaboration: *As a team we improve our patients' lives; through partnerships we improve the health of our communities.*

FORESIGHT



- Foresight: *We plan and act today to impact the future, and sustain and grow vital resources for those who need us.*

JOY



- Joy: *We work with happiness and enthusiasm; we celebrate successes and build a positive environment.*

Values in Action

Breakout Session

- What would these behaviors look like if we were observing them within our teams?
- Low, Steady, High Performers?



QUESTIONS